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ASD (RA)  
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(REPRINT with Changes Through  
11/22/74 Incorporated)

May 24, 1974 #  
NUMBER 1205.14

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ASD(M&RA)

## Department of Defense Directive

**SUBJECT** Enlistment, Appointment and Assignment of  
Individuals in Reserve Components

- Refs:
- (a) DoD Directive 1205.14, subject as above,  
October 19, 1971 (hereby cancelled)
  - (b) DoD Directive 1145.1, "Qualitative Distribution  
of Military Manpower," September 13, 1967
  - (c) Title 10, United States Code
  - (d) Section 15(d) of the Military Selective Service Act
  - (e) DoD Directive 1200.3, "Fulfilling the Military  
Service Obligation," August 21, 1968
  - (f) DoD Instruction 115.3, "Furnishing the Selective  
Service System with Information Needed for  
Determining Induction Quotas and Classifying  
Registrants," April 17, 1967
  - (g) DoD Directive 1200.7, "Screening the Ready  
Reserve," November 23, 1974
  - (h) DoD Directive 1215.13, "Unsatisfactory Perfor-  
mance of Ready Reserve Obligation,"  
November 1, 1972

### I. PURPOSE AND APPLICABILITY

This Directive reissues reference (a) to incorporate a revision to subsections III. B. and III. E. It provides standards, procedures, and priority guidelines for enlistment, assignment, or appointment of individuals in units of the Reserve Components of the Military Departments.

### II. CANCELLATION

Reference (a) is hereby superseded and cancelled.

### III. POLICY

A. Physical and mental standards for male personnel

#First amendment (Ch 1(Reprint), 11/22/74)

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Continuation of III.A.

enlisted in the basic enlistment pay grade will not be higher than those prescribed by the Military Selective Service Act (reference (d)), or DoD Directive 1145.1 (reference (b)) which establish minimum standards for acceptability into the regular services. Higher physical and mental standards may be specified by the Secretaries of the Military Departments for initial enlistment in a grade higher than the basic enlistment pay grade or for enlistment in a program leading to a commission.

- \* B. The following categories of personnel are eligible for enlistment \*  
\* into the Reserve Components: \*
- \* 1. Male persons without prior military service who are under 26 \*  
\* years of age and are subject to the provisions of the Military \*  
\* Selective Service Act, \*
- \* 2. male persons without prior military service who are over 26 \*  
\* years of age, \*
- \* 3. male persons with prior military service, and \*
- \* 4. all female persons who meet the minimum and maximum age \*  
\* limits prescribed by service regulations. \*
- \* Individuals identified in paragraph III.B.1. above who enlist under \*  
\* the provisions of 10 U.S.C. 511(b) or 511(d) (reference (c)), and \*  
\* have a statutory obligation under 10 U.S.C. 651(a) will serve for \*  
\* a period of 6 years as will persons over 26 years of age who \*  
\* enlist under 10 U.S.C. 511(b). All other persons will be enlisted \*  
\* for such period as is prescribed by the Secretary concerned. \*
- C. The Secretaries of the Military Departments shall, except as otherwise provided by law, prescribe physical, mental, moral, academic attainment, professional and age qualifications for appointment of Reserve members of the Armed Forces of the United States. No appointment shall be made from civilian status to flag or general officer grade or to fill a position for which flag or general officer grade is authorized without prior approval of the Assistant Secretary of Defense (M&RA).
- D. The enlistment of individuals under the provisions of 10 U.S.C. 511(a) or 511(d) reference (c)), and the assignment of applicants to units of the Ready Reserve shall normally be in accordance with the order of priorities listed below. Applicants in categories 1 through 6 may be enlisted without regard to their date of application. Non-prior service applicants in category 7 who are accepted on Reserve unit enlistment waiting lists will be retained in their original priority. However, exceptions to these policies may be made when, in the best judgment of those responsible for the procurement of Reserve personnel, and applicant's prior military service or significant civilian training or experience in the occupational skill concerned is considered to warrant it. In such cases, notation as to the basis for the exception shall be made by indorsement to each copy of the enlistment contract, DD Form 4.

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Continuation of III. D.

1. Members of the Selected Reserve who desire to reenlist.
  2. Members of Selected Reserve units applying for transfer from another locality.
  3. Members of the Selected Reserve who were relieved from assignment to units due to reorganization, inactivation, or relocation of their units.
  4. Members of the Individual Ready Reserve Pool.
  5. Other prior service applicants.
  6. Non-prior service individuals who have not undergone random selection for induction (includes all qualified female non-prior service applicants), or who have undergone random selection for induction and have passed through their full year of vulnerability without induction.
  7. Non-prior service individuals who have undergone random selection for induction but have not yet passed through their full year of vulnerability.
- E. In conjunction with the policies in subsection C. above, the Secretaries of the Military Departments shall require their Reserve Components to recruit qualified individuals of all races, creeds, and ethnic groups toward the objective that units generally reflect the character of the population in the unit's recruiting area.
- F. The provisions of this subsection apply only during a period when persons are being inducted under the Military Selective Service Act. In accordance with an agreement between the Director of Selective Service and the Secretary of Defense as authorized by section 15(d) of the Military Selective Service Act (reference (d)), a draft-liable individual to whom a notice to report for induction has been issued may be enlisted or appointed in one of the Reserve Components, provided the date of enlistment or appointment is at least 10 days prior to the scheduled reporting date for induction. In the case of a registrant whose induction reporting date has been postponed, the enlistment or appointment will be valid if it is accomplished at least 10 days prior to the rescheduled reporting date. Prior to enlisting or appointing a draft-liable individual in one of the Reserve Components, the applicant shall be required to sign a written statement to the effect that:
1. He has not received orders to report for induction;
  2. Any subsequent receipt of such orders will be reported to his unit commander; and

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3. He understands he is subject to an induction order unless he is enlisted or appointed at least 10 days prior to the scheduled reporting date for induction.
  - a. An individual who enlists or is appointed in a Reserve Component less than 10 days prior to the scheduled reporting date for induction shall be discharged from his Reserve Component for the purpose of induction into the Armed Forces.
  - b. The discharge should be effected concurrently with the induction so as to continue the individual's military obligation consistent with subsection III. D. of DoD Directive 1200.3 (reference (e)).
  - c. DD Form 44 will be submitted to the appropriate local Selective Service Board in accordance with DoD Instruction 1115.3 (reference (f)).
- G. Individual applicants for assignment or enlistment in the Reserve Components shall not be accepted unless there is reasonable assurance that they will be available and able to participate satisfactorily in the unit concerned. In this respect, careful consideration shall be given to the geographical location, future plans, and possible conflicts with the civilian occupation of the individual applicant. Individuals who are engaged in or preparing for a skill listed in reference (g) for Screening the Ready Reserve shall not be enlisted unless there is an overriding military necessity for their skill consistent with DoD Directive 1200.7 (reference (g)).
- H. Reserve members who have enlisted under the provisions of 10 U.S.C. 511(d) (reference (c)), and who thereafter incur either a bona fide temporary, nonmilitary obligation requiring overseas residence outside the United States or a bona fide, temporary, religious missionary obligation which would conflict with their required participation in Reserve training may, upon their request, be reenlisted under the provisions of 10 U.S.C. 511(a) (reference (c)). Requests under the provisions of this subsection, except those from members who incur a legitimate religious missionary obligation, will be approved by the Secretary of the Military Department concerned. Requests

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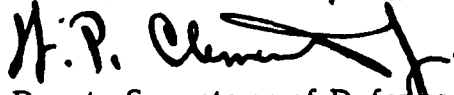
Continuation of III. H.

from members based on a religious missionary obligation may be approved by the local Reserve Commander. Approval of all such requests is subject to the following requirements:

1. Certification of the obligation is made by the employer, sponsor, or recognized church body as appropriate.
2. Reserve members concerned have completed their initial period of active duty for training.
3. The approving authority concerned is satisfied that the request is bona fide.
4. Reenlistment contracts for such individuals will include an agreement to serve for a period of time which will include the period of temporary, nonmilitary obligation (not to exceed 30 months) plus the remaining obligatory military service remaining under the original enlistment contract. Such reenlistment contracts will assure that each individual will serve a total of 6 years of Reserve service as required by law.
5. These members will be assigned to the inactive National Guard or the Standby Reserve, as appropriate, during the period of contractual deferment of their Ready Reserve obligation and as such will be subject to being involuntarily ordered to active duty only as authorized by 10 U.S.C. 672 and 674 (reference (c)).

#### IV. EFFECTIVE DATE AND IMPLEMENTATION

This Directive is effective immediately. Two copies of implementing documents shall be forwarded to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within 90 days.

  
Deputy Secretary of Defense

**SUPPLEMENTARY**

**INFORMATION**

# DEPARTMENT OF DEFENSE

## DIRECTIVES SYSTEM TRANSMITTAL

NUMBER

See Pen Changes Below

DATE

November 16, 1994

DISTRIBUTION

1000 series

ATTACHMENTS

None

*ERRATA AD-A 269 442*

### INSTRUCTIONS FOR RECIPIENTS

Pen changes to the following DoD Issuances are authorized:

#### DoD Issuance Number and Date

#### Change Number

DoD Instruction 1000.15, September 22, 1978

Change 2

Section H.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 3. Delete "Forward two copies of implementing regulations to the Assistant Secretary of Defense (Manpower, Reserve Affairs and Logistics) within 120 days."

DoD Directive 1020.1, March 31, 1982

Change 1

Section H.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

DoD Directive 1205.5, May 16, 1980

Change 1

Section F.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

WHEN PRESCRIBED ACTION HAS BEEN TAKEN, THIS TRANSMITTAL SHOULD BE FILED WITH THE BASIC DOCUMENT

NUMBER	DATE	DEPARTMENT OF DEFENSE DIRECTIVES SYSTEM TRANSMITTAL
See Below Pen Changes	November 16, 1994	
INSTRUCTIONS FOR RECIPIENTS (continued)		
<u>DoD Issuance Number and Date</u>		<u>Change Number</u>
<u>DoD Instruction 1205.12, January 15, 1969</u>		Change 1
Section VI.		
Heading. Delete "AND IMPLEMENTATION"		
Lines 1 through 4. Delete "Two (2) copies of implementing instructions issued by the Military Departments shall be furnished to the Assistant Secretary of Defense (M&RA) within sixty (60) days."		
<u>DoD Directive 1205.14, November 11, 1974 (Reprint)</u>		Change 1
Section IV.		
Heading. Delete "AND IMPLEMENTATION"		
Lines 1 through 4. Delete "Two copies of implementing documents shall be forwarded to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within 90 days."		
<u>DoD Directive 1205.17, June 20, 1985</u>		Change 1
Section F.		
Heading. Delete "AND IMPLEMENTATION"		
Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Reserve Affairs) within 120 days."		
<u>DoD Directive 1215.13, June 30, 1979</u>		Change 2
Section G.		
Heading. Delete "AND IMPLEMENTATION"		
Lines 1 through 4. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days for review and approval prior to issuance."		
<u>DoD Directive 1215.14, February 4, 1975</u>		Change 3
Section IV.		
Heading. Delete "AND IMPLEMENTATION"		
Subsection B. Delete in its entirety.		
<u>DoD Directive 1304.23, February 15, 1984</u>		Change 1
Section G.		
Heading. Delete "AND IMPLEMENTATION"		
Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Installations, and Logistics) within 120 days."		



NUMBER See Below Pen Changes	DATE November 16, 1994	DEPARTMENT OF DEFENSE DIRECTIVES SYSTEM TRANSMITTAL
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INSTRUCTIONS FOR RECIPIENTS (continued)

<u>DoD Issuance Number and Date</u>	<u>Change Number</u>
<u>DoD Directive 1312.2, October 4, 1989</u> Section G. Heading. Delete "AND IMPLEMENTATION" Lines 2 through 4. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 120 days."	Change 1
<u>DoD Directive 1320.5, July 26, 1978</u> Section F. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward one copy of each implementing document to the Assistant Secretary of Defense (MRA&L) within 120 days."	Change 2
<u>DoD Instruction 1322.20, March 14, 1991</u> Section H. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Force Management and Personnel) within 120 days."	Change 1
<u>DoD Directive 1325.6, September 12, 1969</u> Section IV. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Two (2) copies of implementing regulations shall be forwarded to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within ninety (90) days."	Change 3
<u>DoD Instruction 1330.7, April 26, 1974</u> Section V. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Two copies of implementing instructions shall be forwarded to the Assistant Secretary of Defense (Manpower, Reserve Affairs and Logistics) within 60 days."	Change 3
<u>DoD Directive 1338.5, August 13, 1980</u> Section F. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."	Change 2

3

NUMBER See Below Pen Changes	DATE November 16, 1994	DEPARTMENT OF DEFENSE DIRECTIVES SYSTEM TRANSMITTAL
INSTRUCTIONS FOR RECIPIENTS (continued)		
<u>DoD Issuance Number and Date</u>		<u>Change Number</u>
<u>DoD Directive 1344.3, February 1, 1978</u> Section D. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward two copies of implementing regulations to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 60 days."		Change 1
<u>DoD Instruction 1400.10, December 5, 1980</u> Section F. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."		Change 2
<u>DoD Instruction 1400.11, February 8, 1980</u> Section D. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."		Change 2
<u>DoD Directive 1400.13, July 8, 1976</u> Section VI. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Two copies of implementing regulations shall be forwarded to the ASD(M&RA) within 60 days."		Change 1
<u>DoD Directive 1400.16, October 30, 1970</u> Section VIII. Heading. Delete "AND IMPLEMENTATION" Paragraph B. Delete in its entirety.		Change 2
<u>DoD Directive 1400.25, January 24, 1978</u> Section E. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward two copies of implementing documents to the ASD(MRA&L) and one copy to the ASD(C) within 60 days."		Change 1
<u>DoD Instruction 1400.32, January 15, 1987</u> Section G. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Force Management and Personnel) within 60 days."		Change 1

NUMBER	DATE	DEPARTMENT OF DEFENSE DIRECTIVES SYSTEM TRANSMITTAL
See Below Pen Changes	November 16, 1994	

INSTRUCTIONS FOR RECIPIENTS (continued)

DoD Issuance Number and Date

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DoD Directive 1400.34, December 15, 1988

Change 2

Section F.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 5. Delete "The Military Departments shall forward one copy of implementing documents to the Assistant Secretary of Defense (Force Management and Personnel) within 60 days of receipt of DoD 1400.34-M, "DoD Civilian Intelligence Personnel Management System (CIPMS) Procedures."

DoD Directive 1402.1, January 21, 1982

Change 3

Section F.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

DoD Instruction 1412.3, December 8, 1971

Change 2

Section V.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 4. Delete "Two copies of each implementing document will be forwarded to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within ninety (90) days."

DoD Instruction 1416.4, March 4, 1963

Change 2

Section VIII.

Heading. Change "IMPLEMENTATION" to "EFFECTIVE DATE"

Subsection A. Delete in its entirety.

Subsection B. Redesignate paragraph "B." as paragraph "A."

DoD Instruction 1416.8, December 5, 1980

Change 1

Section E.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 4. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

DoD Instruction 1418.2, May 5, 1969

Change 4

Section VII.

Heading. Delete "IMPLEMENTATION AND"

Lines 1 through 4. Delete "Two copies of implementing instructions and revisions thereto will be furnished to the to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within 60 days."

NUMBER	DATE	DEPARTMENT OF DEFENSE DIRECTIVES SYSTEM TRANSMITTAL
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INSTRUCTIONS FOR RECIPIENTS (continued)

DoD Issuance Number and Date

Change Number

DoD Instruction 1422.1, October 31, 1967 (Reprint)

Change 1

Section VI.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 4. Delete "Two copies of implementing regulations issued by the DoD components will be forwarded to the Assistant Secretary of Defense (Comptroller) within 90 days."

DoD Instruction 1424.3, January 28, 1980

Change 1

Section E.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

DoD Directive 1430.2, June 13, 1981

Change 1

Section E.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."

DoD Directive 1430.4, January 30, 1985

Change 1

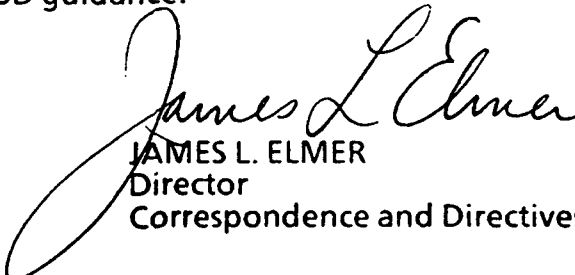
Section E.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Installations, and Logistics) within 120 days."

EFFECTIVE DATE

The above pen changes are effective immediately. Although the pen changes remove the requirement for DoD Components to issue implementing documents, the DoD issuances are directly applicable to all elements with the Components and the Heads of the DoD Components are responsible for carrying out the DoD guidance.

  
JAMES L. ELMER  
Director  
Correspondence and Directives